

# Privacy Basics for Small Business

What you need to know to stay legal, build trust, and protect your customers

### **Why Privacy Matters**

Respecting customer privacy isn't just about following the law—it builds trust, protects your reputation, and keeps your business out of trouble.

In Canada, laws like CASL (Canada's Anti-Spam Law) and privacy legislation (like PIPEDA) set rules about how you collect, use, and store personal data.

## What Counts as Personal Data?

Personal data is any info that can identify someone, such as:

- Full name
- Email address
- Phone number
- · Mailing address
- Purchase history
- IP address or device data

## What You Can Do with Customer Data

#### You're still allowed to:

- Collect data through forms, checkouts, or subscriptions
- Send marketing emails if the person gave clear permission
- Use data to improve service (like remembering past orders)
- Show targeted ads—if you're following platform and legal rules





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## What You Must Do

### To stay compliant and respectful, you must:

- Get permission always ask before sending marketing messages
- Be clear tell people what you're collecting and why
- Keep it safe use secure systems to store customer info
- Give options let customers unsubscribe or ask to be removed

## Email Marketing & CASL Rules

#### Before sending promotional emails in Canada, make sure you have:

- Consent (they said "yes" to receiving emails)
- A clear sender name
- A way to unsubscribe in every message

# Tips to Build Customer Trust

- Use plain language when asking for info
- Avoid asking for unnecessary details
- Keep privacy settings and policies up to date
- Be ready to answer questions like, "Why do you need this info?"



#### Reminder:

Privacy isn't about saying no. It's about being clear and respectful. When your customers trust you, they're more likely to buy from you again.

